



EMPLOYMENT COMMITTEE - 25 MAY 2023

CHIEF OFFICER PAY AWARD 2023/24

REPORT OF THE DIRECTOR OF CORPORATE RESOURCES

Purpose

1. The purpose of this report is to seek approval from the Employment Committee to implement the Joint Negotiating Committee (JNC) pay award for the period 2023/ 2024, for all employees on Grades 18 – 21 inclusive.

Background

2. Whilst the Council has adopted local, rather than national pay scales, it has remained part of the national pay bargaining machinery and is committed to applying Joint Negotiating Committee (JNC) pay awards to employees on grades 18 to 21 inclusive. In order to implement the agreed pay award for 2023/24, it is necessary to seek approval from the Employment Committee.

Key Points

3. The JNC for Chief Officers has announced agreement on the pay award to increase the individual basic salaries of all officers within scope of the JNC for Chief Officers of Local Authorities by 3.50 per cent with effect from 1 April 2023.

Implementation

4. It is intended that the JNC pay award will be implemented in May 2023 payroll, backdated to April 2023, subject to the approval of the Employment Committee.

Consultation

5. Local Trade Union representatives have been advised of the award and its implementation.

Resource Implications

6. None.

Recommendations

7. The Committee is asked to approve the implementation of the JNC pay awards for employees on grades 18 – 21.

Background Papers

8. None.

Circulation under the Local Issues Alert Procedure

9. None

Equalities Implications

10. There are no equality implications arising from the recommendations within this report.

Human Rights Implications

11. There are no human rights implications arising from the recommendations within this report.

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